

The employee Onboarding Problem



STILTSOFT

You may think there's not much left to improve how your company onboards new hires. But [research](#) shows only **one in nine** new employees say their employer inducted them well.

Just **one in eight** staff says the process gave them the best possible level of knowledge and tools they needed to do their work.

Sounds like the average onboarding program needs some **TLC.**

This E-book will help flip and [revamp your processes](#) to increase your new employee's job satisfaction, compliance, cultural fit, and performance.

This will help create a buffer for your business against staff turnover.



REVIEW YOUR CURRENT ONBOARDING APPROACH

Dust off your current program to assess its strengths, weaknesses, and opportunities for improvement. Let's talk metrics.

How does it set up new staff for **success**?

Can you **personalize** the process for newcomers?

Consider how you might help recruits adjust to your culture.

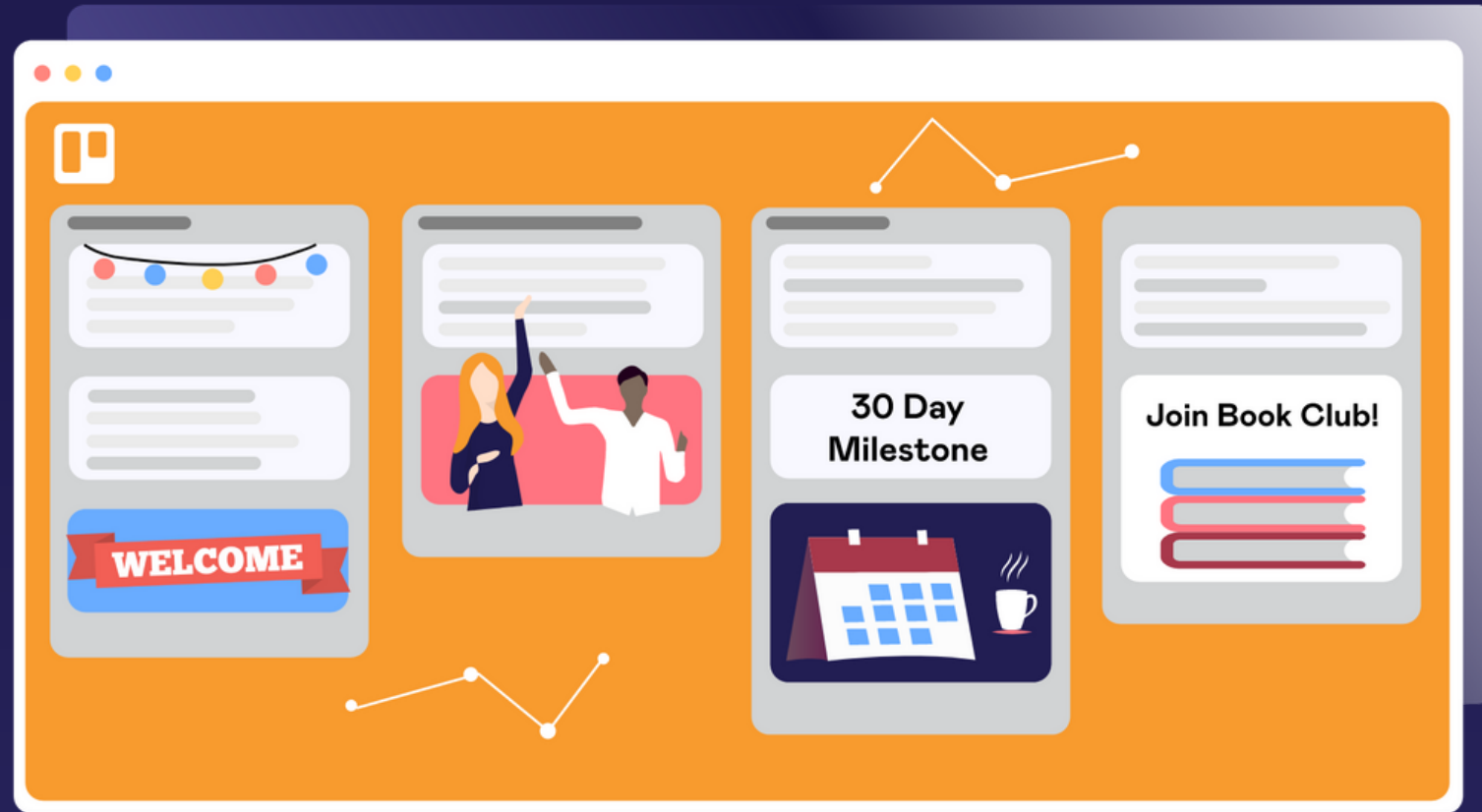
Ensure early access to a strong peer-support network and high-level staff.



**FREE TEMPLATE FOR EVALUATING THE CURRENT
ONBOARDING PROGRAM**



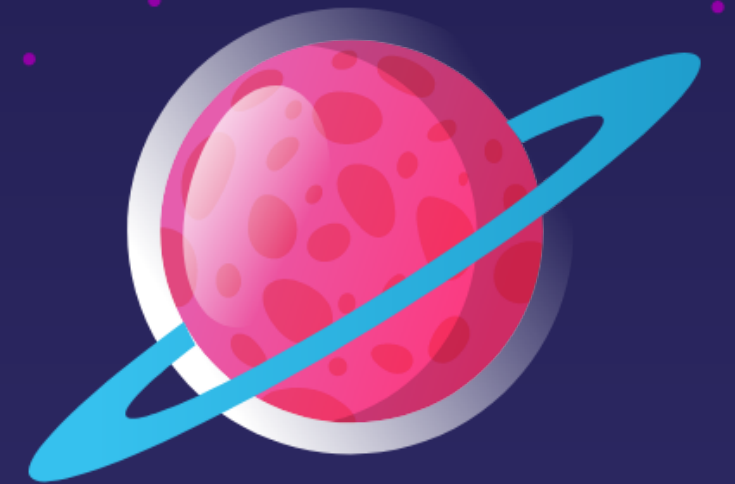
EASY AUTOMATION WITH TRELLO



Tap into **Trello** as your project management tool to organize induction for your new staff.

Create a timetable for your process by assigning welcome tasks with deadlines.

Give new staff a visual snapshot of the goals you've set. Interact with them through the dashboard to help keep them on track.



READY-MADE **TRELLO BOARD** FOR ORGANIZING THE
ONBOARDING PROCESS



DELIVER TRAINING TO WHERE YOUR STAFF ARE AT

The average employee switches between 35 job-critical applications daily, so they're 28% more likely to make errors than those using fewer apps, research shows.

Thought of harnessing **Atlassian's Confluence** for online collaboration and your **LMS**?

Load, automate, and scale your onboarding courses and quizzes onto izi, a plugin LMS app for Confluence.

Your staff **won't need** to learn another system.



TRY FOR FREE IZI - LMS FOR CONFLUENCE



USE NEWBIES' FEEDBACK TO IMPROVE



An easy fix to improving your process for orienting recruits is quizzing them about their induction experience while it's still fresh.

Ask the **right** questions.

Why did they say 'yes' to the job offer?

Was onboarding **welcoming**, accurate, **useful**, and are they **proud** to work in your company?

Your **process** should be the start of their fruitful conversation with your business.

FREE NEWCOMER ONBOARDING FEEDBACK

TEMPLATE



A powerful introductory process for new employees might just be a few tweaks away.

Are you ready?

